

Contractor Requirements UPDATED EFFECTIVE MAY 1st, 2011

Insurance and Master Service Agreement Requirements

All companies and individuals must provide Certificates of Insurance naming The Termo Company as an additional named insured and signed by an authorized insurance company representative before performing any operations and/or entering any premises owned by The Termo Company.

Master Service Agreements are required for all contractors that work at a Termo physical location.

Personal Protective Equipment

All standard PPE is required at all times and must be OSHA compliant. This includes:

• FRC Outerwear	• Steel Toed Boots
• Safety Glasses	• Leather Gloves
• Hard Hat	• LEL (where applicable)

Safety Procedures

Follow all industry standard safety procedures where applicable. This includes, but is not limited to:

- Lock Out / Tag Out, Confined Space Entry, and Electrical Safety.

Contact the Field Supervisor or Safety Coordinator with any questions or concerns.

Miscellaneous Requirements

No drugs, alcohol, or firearms are allowed on any Termo properties at any time.

Driving

1. Drive the speed limit on all gravel and dirt roads and when possible and time permits, drive 5 mph below said limit as this will greatly reduce the amount of dust generated.
2. Park in designated parking areas, or on the road or dirt. Avoid parking on grass and vegetation unless safety dictates otherwise.

Location Maintenance

1. Pick up all trash that your work generates.
2. Ensure all fences and gates are put back as you found them.

Please report any incidents (accidents, spills, injuries) as soon as possible to Termo.